**Developing people in the workplace:**

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| **Understand the importance of promoting personal development**  The first part of this task is to assess and make judgements on two or more potential benefits to the organisation of developing individuals ***and*** two or more benefits to the individual of personal development. |
| **First part (A)** Assess the potential benefits to the organisation of developing individuals |
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| **First part (B)** Assess the benefits to the individual of personal development | |
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| **Be able to plan for an individual’s development**  The second part of the task requires an assessment of how to manage an individual’s expectations in respect to personal development together with an evaluation of development vehicles in the organisation appropriate to the development needs of the individual.  You are then required to develop a correct and appropriate plan to meet the identified development needs of an individual in the workplace. |

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| **Second part (A)** Assess how to manage an individual’s expectations in respect to personal development (12 marks) |
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| **Second part (B)** Evaluate development vehicles in the organisation appropriate to the development needs of the individual (24 marks) |
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| **Second part (C)** Develop a plan to meet the identified development needs of an individual (24 marks) |
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